



Australian Government
Australian Taxation Office



Reflection Activity: OHAAT Own It

Contribute to Tomorrow's Mural

15 – 20 minutes

To **Own it** and be accountable means to be committed to succeed, and therefore to take ownership of outcomes. It means owning success as well as failures and creating a climate of safety to admit when we're wrong and learn from it. Integrity is central to this. To be accountable also means to take ownership of your own development.

Activity overview

Watch the [Cleaning the Floor with Kelvin Nivens](#) (3 minutes) and consider how his act of owning it is so much more than mopping.

Reflection questions

- The speaker described his appreciation and feeling honoured to clean the floor. What aspects of your role make you feel honoured and inspired?
- How might you express gratitude and appreciation with your teams to recognise those who are 'Owning It'?
- The speaker describes getting a 'second wind'. What do you own that gives you energy and how could you do more of it?
- The language used paints a picture, using references to the floor as a canvas. Reflect on the canvas you own and consider, are you painting a masterpiece? What may need to change if you're not?